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# IT Governance Mechanisms and Contingency Factors: Towards an Adaptive IT Governance Model

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**Background and Purpose:** In this paper, we aim to propose a guideline for further research towards development of an adaptive strategic IT governance (ITG) model for small and medium-sized enterprises (SMEs). The use of IT has the potential to be the major driver for success, as well it provides an opportunity to achieve competitive advantage and support digital transformation. In order to achieve IT benefits, enterprises need an effective and successful ITG model, which follows and adapts to business needs. Available ITG models are too generic and do not differentiate for enterprises of different industry, size, maturity etc.

**Methodology:** In order to review existing ITG mechanisms, their definitions and identify contingency factors, we performed an extensive literature review (LR). For the initial set of databases, we used the list of journals, which are indexed in the Journal Citation Reports. We also used Web of Science to identify articles with the highest number of citations.

**Results:** This paper provides the most important definitions of ITG and proposes its comprehensive definition. Next to this, we introduce ITG mechanisms, which are crucial for the effective implementation and use of ITG. Lastly, we identify contingency factors that influence ITG implementation and its use.

**Conclusion:** Despite extensive research in ITG area, considerable work is still needed to improve understanding of ITG, its definition and mechanisms. Multiple efforts to develop methods for governing IT failed to achieve any significant adoption rate of ITG mechanisms. To enable ITG to become an integral part of Corporate Governance, further research needs to focus on the development of an adaptive strategic ITG model. In this paper, we propose a next step for more practical method for ITG implementation and its use.

Keywords: IT Governance; ITG mechanisms; ITG contingency factors; ITG framework

# **1** Introduction

Over the past decades, the role of Information Technology (IT) has changed significantly, from office and process automation to value aggregation and innovation through its use. This means that the role of IT is no longer primarily technical and reactive, but has become proactive and focused on the core activities of the organizations (Van Grembergen & De Haes, 2016; Walsham, 2001; Weill, Woerner, & Ross, 2016).

Therefore, the use of IT has the potential to be the major driver of economic wealth in the 21<sup>st</sup> century. IT has not only the potential to support existing business strategies but also to shape new (digital) strategies (Turel, Liu, & Bart, 2017; Van Grembergen, De Haes, & Guldentops,

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2004a). Following this, IT becomes a success factor for survival and prosperity, as well as an opportunity for enterprises to differentiate and to achieve a competitive advantage (De Haes & Van Grembergen, 2004; Huygh & Haes, 2016).

To ensure that IT is aligned with the objectives of the enterprise and sustains and extends the enterprise's strategy, an effective ITG is needed (Rusu & Gianluigi, 2017). ITG ensures that IT goals are met and IT risks are mitigated. Therefore, IT delivers value to enterprise sustainability and growth. ITG drives strategic alignment between IT and the business needs and must judiciously measure performance.

Previous research has shown positive effects of successful ITG implementations. For example, efficient ITG assures IT benefits (Kan, 2003) and helps to decrease IT risks (Ridley, Young, & Carroll, 2004), which leads to increased control of IT functions (Van Grembergen, De Haes, & Guldentops, 2004b). With well-organized ITG, enterprises may increase their returns on IT investment by as much as 40% (Weill & Ross, 2004a) and make 20% more profit than their competitors (Huo, Liu, Yuan, & Wu, 2010).

Effective ITG also contributes to organizational performance and efficiency, such as increased reputation of the enterprise, enterprise's trust, more successful development of products and services and the efficiency of the enterprise, which is reflected in lower costs per production unit (Gu, Ling Xue, & Ray, 2008).

In the annual MIS Quarterly Executive survey "The 2016 SIM IT Issues and Trends Study", ITG and strategic alignment have been ranked as the most important managerial and organizational challenge (Kappelman, McLean, Johnson, & Torres, 2016).

While ITG has been a subject of considerable debate amongst researchers and practitioners, it remains a poorly understood phenomenon that is continuously evolving with increasing complexity. Since IT has recognizably become crucial for enterprises, the most important decisions regarding IT have moved from the IT department to the management boards and senior management executives calling for a specific focus on the enterprise governance of IT (De Haes, Van Grembergen, & Debreceny, 2013). This situation has reinforced the role of ITG as an integral part of the corporate governance.

Currently available generic ITG models do not work on enterprises of different industry, size, maturity etc. in the same way (Devos, Landeghem, & Deschoolmeester, 2012; Devos, Van Landeghem, & Deschoolmeester, 2009; Rusu & Gianluigi, 2017). What strategically works for one enterprise does not necessarily work for another (Patel, 2002). An ITG model that is successful in one enterprise is not achieving its goals in another enterprise from the same industry. This means that different enterprises may need a combination of different structures, processes and rational mechanisms. Therefore, it is important to select proper mechanisms and contingency factors to measure the success of the implementation of ITG model. In general, these models are developed for large enterprises and then adjusted for the SMEs segment in such way that their scope is narrowed (Rusu & Gianluigi, 2017).

We should not neglect the convergence of digital technologies like SMACIT (social, mobile, analytics, cloud, and the Internet of Things). These technologies have created new opportunities and need to adapt existing governance models. We must rethink existing governance practices and develop new governance models that support a new digital era.

Despite extensive research in focus areas, considerable work is required to provide further understanding of ITG in the context of digital society. Rapid technological developments, disruptive changes in Information and Communications Technology (ICT) and emergence of new, often digital business models call for new, adaptive and sustainable business practices (Pucihar, Lenart, Marolt, Maletič, & Kljajić Borštnar, 2016; Osterwalder et al., 2010), including ITG practices and measurement models.

To enable ITG to become an integral part of organizational strategic and operational governance process, it is important to develop more practical methods for its implementation and use (Cater-Steel, 2009).

In this respect, the main purpose of the paper was to answer the following research questions: (RQ1) what are the key contingency factors that influence ITG and (RQ2) what are the key ITG mechanisms (organizational structures, processes and rational mechanisms).

In the paper, we provide a comprehensive overview of existing research and best practices of effective implementation of ITG. More particularly, we provide review of different ITG definitions and its mechanisms, which are crucial for effective implementation, and use of ITG. Next to this, we identify contingency factors that influence ITG implementation and its use with a specific focus on SMEs enterprises.

Based on the results of our investigation, we suggest further research directions towards the development of an adaptive ITG model, which can be used for further investigation and assessment of ITG practices with particular focus on SMEs. As mentioned before, the effective ITG is a key element for enterprise's differentiation, competitive advantage and as such, a base for long-term survival and enterprise development. Our research results provide first step towards answering the question on how to set the proper ITG mechanisms to achieve effective ITG that suits enterprise's needs.

# 2 Research methodology

In order to review ITG mechanisms and their definitions, we did an extensive literature review (LR). A review of prior, relevant literature is an essential feature of any academic research. An effective review creates a foundation for advance knowledge and makes theory development easier, closes areas where there is a substantive research, and uncovers areas where research is needed (Webster & Watson, 2002). A LR is "the use of ideas in the literature to justify the particular approach to the topic, the selection of methods, and demonstration that this research contributes something new" (Hart, 1998; Nakano & Muniz Jr., 2018).

At the beginning of a literature review, it is recommended to start with a conception of the topic and a definition of the key terms in order to derive meaningful search terms (Vom Brocke et al., 2009). Using those terms, we

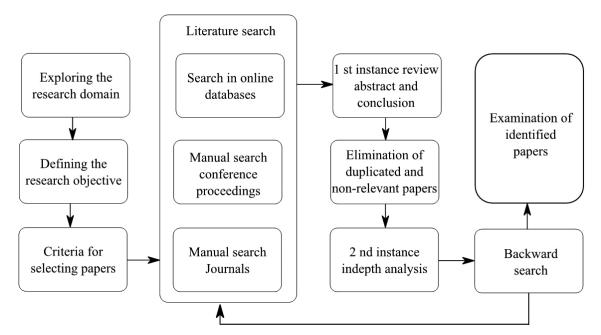


Figure 1: The research literature review process

Table 1: Databases, journals, and conference proceedings used for the literature review

Databases	Web of Science
	ScienceDirect
	Scopus
	ProQuest
	SpringerLink
	IEEEXplore
Journals	European Journal of Information Systems
	Government Information Quarterly
	Information Systems Journal
	Information Systems Research
	Journal of Association of Information Systems
	Journal of Information Technology
	Journal of Management Information Systems
	Journal of Strategic Information Systems
	MIS Quarterly
	Sloan Management Review
Conference proceedings	AMCIS – Americas Conference on Information Systems
	ECIS – European Conference on Information Systems
	eGov - International Conference on Electronic Government
	HICCS - Hawaii International Conference on System Science
	ICIS – International Conference on Information Systems
	eBled - Slovenian Conference of digital transformation

	Keyword search			
Database	"IT Governance"	"models"	"mechanisms"	"contingency factors"
	(topic/title)	(topic)	(topic)	(topic)
Web of Science	671 / 277	106	50	47
Science Direct	52 / 36	1	3	1
Scopus	1458 / 597	224	107	14
Pro Quest	NA / 34	14	9	12
Springer Link	NA / 154	109	76	70
IEEEXplore	355 / 150	133	53	49

#### Table 2: Results of the relevant hits

started to examine journal articles and some of the most known communities, as for example OECD, ITGI, IEEE, ISACA, as well as the publications in conference proceedings as shown in Table 1. For the initial set of Databases we used the list of journals, which are indexed in Journal Citation Reports. We also searched Web of Science for articles with the highest number of citations, which are the basis for determining relevant Databases, Journals and Conference proceedings. We were searching for the following terms: "IT Governance", "IT Governance models", "IT Governance mechanisms" and "IT Governance contingency factors". After collecting the initial set of publications, we read the titles and abstracts of those publications and excluded those that were not related to our ITG area. The literature review process is shown in Figure 1.

Table 1 provides a list of databases, journals and conference proceedings, which were used for the literature review.

Results of the number of relevant hits are shown in Table 2.

## **3** Results

#### 3.1 Definition of governance

Governance is a concept that can be used in many contexts and is now a well-known term in business. It is focused on the role of boards of directors in representing and protecting the interests of shareholders (Fama & Jensen, 1983; Kooper, Maes, & Lindgreen, 2011), and addresses the proper management of organizations (Spafford, 2003).

Corporate Governance (CG) is understood as a system by which organizations are directed, monitored and encouraged, and involves the relationships between the owners, board of directors, management and control departments. CG is seen as a set of processes, customs, policies, laws, and institutions (Kooper et al., 2011) affecting the way a corporation is directed, administered or controlled (Van Grembergen & DeHaes, 2007). CG is the responsibility delegated by stakeholders and the public, defined by the legislator and regulators and shared by boards, in some measure, with managers (Webb, Pollard, & Ridley, 2006).

While governance developments have primarily been driven by the need for the transparency of enterprise risks and the protection of shareholder value, the pervasive use of technology has created a critical dependency on IT that calls for a specific focus on ITG. Boards and executive management need to extend governance to IT and provide leadership, organizational structures and processes that ensure that the enterprise's IT sustains and extends the enterprise's strategies and objectives (De Haes et al., 2013).

ITG is one of the concepts that emerged in the 1980s and became an important issue in the business and IT area and era. Corporate scandals such as: Enron Corporation and World Com inc. in USA, Barings Bank and Polly Peck in UK (Garratt, 1999), Parmalat in Italy, Tyco Internacional in Switzerland (Arjoon, 2012), Port Klang Free Zone in Malaysia (Salim, 2011) and AI Yamamah Contracts in Saudi Arabia (Tomasic, 2011), these and similar cases have raised the importance of corporate governance and ITG to provide guidelines to reduce risks to shareholders, employees, and consumers. So legislators were created in USA Sarbanes-Oxley Act (2002), in UK Cardbury Report (1992) and in Australia Corporations Act (2001). These reforms have brought about major changes in corporate governance in all countries of the world (Ahmad & Omar, 2016).

In most enterprises, IT has become an integral part of the business and is fundamental to support, sustain and grow the business. Successful enterprises understand and manage the risks and constraints of IT (Weill & Ross, 2004a). It is related to organizational effectiveness, compliance with laws and regulations, meeting stakeholder necessities, and adequately reacting to the pressures for demonstrating good returns on IT investment (Rusu & Gianluigi, 2017).

According to Weil and Rose (2004), ITG can be understood as the specification of the decision rights and the accountability framework that encourage desirable behav-

## Table 3: IT Governance definitions

Definition of IT Governance	Authors
ITG is the decision-making system that sets the locus of responsibility for IT function.	(C. V Brown & Magill, 1994a)
ITG is the degree in which the authority for making IT deci- sions is defined and shared among management and the pro- cesses. Managers in both IT and business organizations apply in setting IT priorities and the allocation of the IT resources.	(Papp, Luftman, & Brier, 1996)
ITG refers to the patterns of authority for key IT activities.	(V. Sambamurthy & Zmud, 1999)
ITG is the organizational capacity of the board, executive management, and IT management to control the formulation and implementation of IT strategy and in this way ensures the fusion of business and IT.	(Van Grembergen, 2000)
IS/ITG concentrates on the structure of enterprise relation- ship and processes in seeking to develop, direct and control IS/IT resources. These arrangements add value to organiza- tions as they pursue enterprise goal. ITG aims to balance risk and return for IS/IT resources and their processes.	(Korac-Kakabadse & Kakabadse, 2001)
ITG specifies decision rights and accountability frameworks encouraging the best use within a firm of IT.	(Weill & Woodham, 2002)
ITG is about who is entitled to make a major decision, who has input and who is accountable for implementing those decisions. It is not synonymous with IT Management (ITM). ITG is about decision rights, whereas ITM is about making and implementing the specific decision.	(Broadbent, 2003)
ITG is the responsibility of the board of directors and exec- utive management. IT forms an integral part of enterprise governance and consists of the leadership and organizational structures and processes, which ensure that organizations keep and extend their strategy.	(IT Governance Institute, 2003)
ITG is specifying the decision rights and accountability stan- dard to encourage desirable behavior in using IT.	(Weill & Ross, 2004a)
ITG described the distribution of IT decision-making rights and responsibilities among different enterprise stakeholders, defining the procedures and mechanisms for making and monitoring strategic IT decision.	(Peterson, 2004b)
ITG refers to the organizational capacity exercised by the board, executive management and IT management in formu- lating and implementing IT strategy, as this brings together business and IT.	(Van Grembergen et al., 2004a)
ITG is the process by which decisions are made around IT investments. How decisions are made, who makes the decisions, who is held accountable and how the results of decisions measured and monitored all parts of ITG.	(Symons, 2005)
ITG is the preparation for, making of and implementation of IT related decisions regarding goals, processes, people, and technology on a tactic or strategic level.	(Simonsson & Johnson, 2006)

Table 3: IT Governance	e definitions (continu	ed)
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ITG refers to the strategic alignment of IT with business, aiming to release maximum business value through the development and maintenance of effective IT accountability and performance and risk management.	(Webb et al., 2006)
ITG is the system by which the current and future use of IT is directed and controlled.	(ISO/IEC, 2008)
ITG is the process that ensures the effective and efficient use of IT in enabling an organization to achieve its goals.	(Gerard, 2010)
Enterprise governance of IT is an integral part of corpo- rate governance, exercised by the Board, overseeing the definition and implementation of processes, structures and relational mechanism in the organization. It enables both business and IT personnel to execute their responsibilities in support of business/IT alignment and the creation of business value from IT enabled business investment.	(De Haes & Van Grembergen, 2015)
ITG is the collection of management, planning and perfor- mance reporting and review processes with associated deci- sions rights, which establish control and performance metric over key investments, operational and delivery services and new or change authorizations and compliance with regula- tions, laws, and organizational policies. It formalizes and clarifies oversight, accountability and decisions rights.	(Selig, 2016)

ior in IT use. ITG involves specifying decision-making structures, processes and relational mechanisms for the direction and control of IT operations (V. Sambamurthy & Zmud, 1999). It is further characterized as a set of mechanisms associated with the structure, processes and relationships, which must be related to one or more objectives of the organizations (De Haes & Van Grembergen, 2004). These mechanisms can contribute to organizational performance and efficiency, such as cost reduction or better use of IT infrastructure for example (Lunardi, Maçada, & Becker, 2014; Vugec, Spremić, & Bach, 2017).

It is clear that ITG already developed into a discipline of its own rights (Simonsson & Ekstedt, 2006). Moreover, ITG cannot exist in isolation but must be a subset of CG (Craig, 2005; Kooper et al., 2011; Lunardi, Becker, & Gastaud Maçada, 2009; Simonsson & Johnson, 2006; Webb et al., 2006) and is meaningful only in this context (Dahlberg & Kivijärvi, 2006; IT Governance Institute, 2007; Peterson, 2004b).

Fundamentally, ITG is related to IT's delivery of value to the business and mitigation of IT risks. The first is driven by strategic alignment of IT with business. The second is driven by embedding accountability into the enterprise. Both need to be supported by adequate resources and measured to ensure that the results are obtained. This leads to the five main focus areas for IT governance, all driven by stakeholder value. Two of them are the *outcomes*: value delivery and risk management. The others are the *drivers*: strategic alignment, resource management, and performance measurement (Van Grembergen et al., 2004b).

In short, effective governance addresses three questions: What decision must be made? Who should make this decision? How will we make and monitor this decision? (Weill & Ross, 2004a).

# 3.2 Definition of IT Governance

Despite the visibility and importance of the term since 1990, ITG's researchers working in the area continue to define the term in a number of ways. This lack of a comprehensive definition was a limitation in further in-depth research and validity of cross-study comparison of results (Webb et al., 2006). It is necessary to clarify the concept of ITG through systematic classifications of various ITG definitions. A variety of definitions of ITG is summarized in Table 3.

Several authors argue that these diverse definitions may be classified into three perspectives.

Firstly, researchers seek to understand ITG as the location of the decision-making rights and accountabilities within organizations (IT Governance Institute, 2003; Peterson, 2004a; Simonsson & Johnson, 2006; Weill & Woodham, 2002). Weill and Woodham (2002), Peterson (2004) and Simonson and Johnson (2006) define ITG as basic decision making in the IT domain, focusing on the

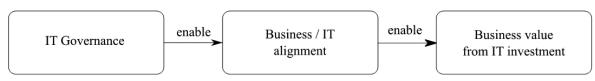


Figure 2: IT Governance definition (De Haes & Van Grembergen, 2015)

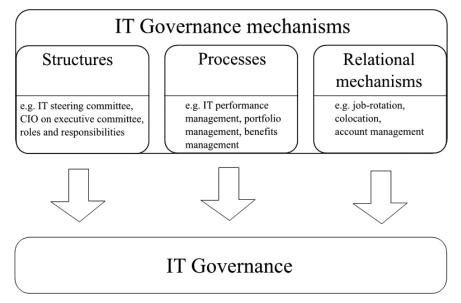


Figure 3: ITG Mechanisms: Structures, processes, and relational mechanisms (adopted from De Haes & Van Grembergen, 2005)

distribution of decision rights and accountabilities or responsibilities for the effective use of IT resources.

Secondly, researchers understand ITG as involving the strategic alignment between IT and business in order to achieve enterprise's full business value (Van Grembergen et al., 2004a; Webb et al., 2006). They define ITG as activities that maximize business value through business/ IT alignment. In achieving this goal, they emphasize the effective control of resources, performance management, and risk management.

The third perspective defined ITG as IT organizational structures and processes seeking to achieve organization's strategy (IT Governance Institute, 2003; Korac-Kakabadse & Kakabadse, 2001). Researchers describe ITG as dealing with the structure of relationship and processes, aiming to develop, direct and control IT resources such that IT adds value to the firm's pursuit of its strategic objectives.

For the purpose of our further work we will use the definition provided by Steven De Haes & Van Grembergen (2015) because it seems to be the most comprehensive definition.

"ITG is an integral part of corporate governance, exercised by the Board, overseeing the definition and implementation of processes, structures and relational mechanism in the organization that enable both business and IT people to execute their responsibilities in support of business/IT alignment and the creation of business value from IT enabled business investment" (De Haes & Van Grembergen, 2015).

The definition of IT Governance is presented in Figure 2.

## 3.3 IT Governance Mechanisms

Several authors argue that enterprises should implement ITG over the use of IT mechanisms (De Haes & Van Grembergen, 2009a; Weill & Ross, 2004a). ITG can be deployed using a mixture of various structures, processes and relational mechanisms (De Haes & Van Grembergen, 2004) that encourage behaviors consistent with the organization's mission, strategy, values, norms, and culture (Weill, 2004).

Researchers suggest that enterprises develop ITG frameworks on three levels: designing structures, processes, and communication protocols or approaches as shown in Figure 3 (Van Grembergen et al., 2004b; Weill & Ross, 2004a).

Structures refer to organizational units and roles re-

Structure	
Integration of governance alignment tasks in roles and responsibilities.	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Lunardi et al., 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
IT strategy committee	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(IT Governance Institute, 2003)</li> <li>(Lunardi et al., 2009)</li> <li>(Weill &amp; Ross, 2004a)</li> <li>(Broadbent &amp; Weill, 2003)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
IT steering committee	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(IT Governance Institute, 2003)</li> <li>(Huang, Zmud, &amp; Price, 2010)</li> <li>(Lunardi et al., 2009)</li> <li>(Luftman, 2000)</li> <li>(Weill &amp; Ross, 2004a)</li> <li>(Herz, Hamel, Uebernickel, &amp; Brenner, 2012)</li> <li>(Broadbent &amp; Weill, 2003)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
CIO on Board	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Weill & Ross, 2004a) (Peterson, 2004b)
IT councils	(Broadbent, 2002) (Weill & Ross, 2005)
IT leadership councils	(Weill, 2004) (Weill & Ross, 2004b) (Broadbent, 2002)
E-business advisory board	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Peterson, 2004b)
E-business task force	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Peterson, 2004b)
IT project steering committee	(Van Grembergen et al., 2004b) (De Haes & Van Grembergen, 2009b) (Lunardi et al., 2009) (Herz et al., 2012)
IT organization structure	(Van Grembergen et al., 2004b) (Weill & Ross, 2004a) (De Haes & Van Grembergen, 2004)

#### Table 4: ITG Structure Mechanisms

Table 4: ITG Structure Mechanisms (continued)

Structure	
Centralized	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(Craig, 2005)</li> <li>(Huang et al., 2010)</li> <li>(Luftman, 2000)</li> <li>(Weill &amp; Ross, 2004a)</li> <li>(Broadbent &amp; Weill, 2003)</li> <li>(Peterson, 2004b)</li> <li>(V. Sambamurthy &amp; Zmud, 1999)</li> <li>(Weill &amp; Ross, 2004b)</li> </ul>
Federal	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (Craig, 2005) (Weill, 2004) (Huang et al., 2010) (Luftman, 2000) (Weill & Ross, 2004a) (Broadbent & Weill, 2003) (Peterson, 2004b) (V. Sambamurthy & Zmud, 1999) (Weill & Ross, 2004b)
Decentralized	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (Craig, 2005) (Huang et al., 2010) (Luftman, 2000) (Weill & Ross, 2004a) (Broadbent & Weill, 2003) (Peterson, 2004b) (V. Sambamurthy & Zmud, 1999) (Weill & Ross, 2004b)
IT expertise at level of board directors	(De Haes & Van Grembergen, 2009b) (Weill & Ross, 2004a)
IT audit committee at level of board directors	(De Haes & Van Grembergen, 2009b) (Weill & Ross, 2004a) (Spremić, 2009)
CIO on executive committee; CIO reporting to CEO and/or COO	(De Haes & Van Grembergen, 2009b) (Craig, 2005) (Weill & Ross, 2004a) (Herz et al., 2012) (De Haes & Van Grembergen, 2008b)
ITG function/officer	(De Haes & Van Grembergen, 2009b) (Craig, 2005)
Architecture steering committee	<ul> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Craig, 2005)</li> <li>(IT Governance Institute, 2003)</li> <li>(Weill &amp; Ross, 2004a)</li> <li>(Broadbent &amp; Weill, 2003)</li> <li>(Broadbent, 2002)</li> <li>(De Haes &amp; Van Grembergen, 2008b)</li> </ul>

## Table 4: ITG Structure Mechanisms (continued)

Structure	
IT investment committee or capital improvement	(Craig, 2005) (Weill & Ross, 2004a) (Broadbent & Weill, 2003) (Weill & Ross, 2004b)
Business/IT relationship managers	(Weill & Ross, 2004a) (Broadbent & Weill, 2003) (Peterson, 2004b) (Broadbent, 2002)

### Table 5: ITG Processes Mechanisms

Processes	
IT BSC	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(Ribbers, Peterson, &amp; Parker, 2002)</li> <li>(Lunardi et al., 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> <li>(Peterson, 2004b)</li> </ul>
Strategic Information System Planning	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (De Haes & Van Grembergen, 2009b) (De Haes & Van Grembergen, 2004)
Business System Planning	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
Critical Success Factors	(Van Grembergen et al., 2004b) (Ribbers et al., 2002) (De Haes & Van Grembergen, 2004) (Peterson, 2004b)
Competitive forces model of Porter	(Van Grembergen et al., 2004b) (De Haes & Van Grembergen, 2004)
Business Process Reengineering	(Van Grembergen et al., 2004b) (De Haes & Van Grembergen, 2004)
Value chain models of Porter	(Van Grembergen et al., 2004b) (De Haes & Van Grembergen, 2004)
Framework ITG	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(Lunardi et al., 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>

Processes	
COBIT	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Lunardi et al., 2009)</li> <li>(Spremić, 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
COSO/ERM	(De Haes & Van Grembergen, 2009b) (De Haes & Van Grembergen, 2008b)
ITIL	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(Lunardi et al., 2009)</li> <li>(Spremić, 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> </ul>
Service Level Agreements	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Craig, 2005)</li> <li>(Webb et al., 2006)</li> <li>(Lunardi et al., 2009)</li> <li>(Luftman, 2000)</li> <li>(Weill &amp; Ross, 2004a)</li> <li>(Broadbent &amp; Weill, 2003)</li> <li>(Peterson, 2004b)</li> </ul>
Business/IT alignment model	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Spremić, 2009)
Strategic Alignment Model (SAM)	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (Lunardi et al., 2009) (Peterson, 2004b)
ITG Maturity Models	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (De Haes & Van Grembergen, 2004)
Portfolio management	(De Haes & Van Grembergen, 2009b) (Craig, 2005) (Broadbent, 2002)
Information Economics	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Craig, 2005)</li> <li>(Ribbers et al., 2002)</li> <li>(Lunardi et al., 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> <li>(Peterson, 2004b)</li> <li>(Heier, Borgman, &amp; Maistry, 2007)</li> </ul>

## Table 5: ITG Processes Mechanisms (continued)

(De Haes & Van Grembergen, 2009b) (Herz et al., 2012) (Peterson, 2004b)
(Van Grembergen et al., 2004b) (De Haes & Van Grembergen, 2009b) (Weill & Ross, 2004a) (De Haes & Van Grembergen, 2004)
(Van Grembergen & De Haes, 2008) (De Haes & Van Grembergen, 2009b) (Craig, 2005)
(De Haes & Van Grembergen, 2009b) (Craig, 2005) (Weill, 2004) (Weill & Ross, 2004a) (Broadbent & Weill, 2003) (Broadbent, 2002)
(De Haes & Van Grembergen, 2009b) (Broadbent & Weill, 2003)
(De Haes & Van Grembergen, 2009b) (Lunardi et al., 2009) (Herz et al., 2012)
(De Haes & Van Grembergen, 2009b) (Weill, 2004) (Luftman, 2000) (Herz et al., 2012)
(Craig, 2005) (Heier et al., 2007)
(Weill & Ross, 2004a) (Weill & Ross, 2005)

Table 5: ITG Processes Mechanisms (continued)

## Table 6: ITG Relational Mechanisms

Relational		
Active participation by principle stakeholders	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Peterson, 2004b)	
Collaboration between principle stakeholders	(Van Grembergen et al., 2004b) (Lunardi et al., 2009) (Peterson, 2004b)	
Partnership rewards and incentives	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (Lunardi et al., 2009) (Peterson, 2004b) (Montazemi & Pittaway, 2012)	

## Table 6: ITG Relational Mechanisms (continued)

Relational	
Business/IT collocation	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (De Haes & Van Grembergen, 2009b) (Lunardi et al., 2009) (Peterson, 2004b)
Shared understanding of business/IT objectives	(Van Grembergen et al., 2004b) (Van Grembergen & De Haes, 2008) (Lunardi et al., 2009) (Luftman, 2000) (Peterson, 2004b)
Cross-functional business/IT training	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Lunardi et al., 2009)</li> <li>(Peterson, 2004b)</li> </ul>
Cross-functional business/IT job rotation	<ul> <li>(Van Grembergen et al., 2004b)</li> <li>(Van Grembergen &amp; De Haes, 2008)</li> <li>(De Haes &amp; Van Grembergen, 2009b)</li> <li>(Lunardi et al., 2009)</li> <li>(De Haes &amp; Van Grembergen, 2004)</li> <li>(Peterson, 2004b)</li> </ul>
ITG awareness campaigns	(De Haes & Van Grembergen, 2009b) (Weill & Ross, 2004a)
Corporate internal communication addressing on a regular basis	(De Haes & Van Grembergen, 2009b) (Luftman, 2000)
IT leadership	(De Haes & Van Grembergen, 2009b) (Herz et al., 2012) (Broadbent & Weill, 2003) (De Haes & Van Grembergen, 2008b)
Informal meeting between business and IT executive/ senior management	(De Haes & Van Grembergen, 2009b) (De Haes & Van Grembergen, 2008a) (Broadbent, 2002)
Executive/Senior management give the good example	(De Haes & Van Grembergen, 2009b) (De Haes & Van Grembergen, 2008a) (De Haes & Van Grembergen, 2008b)
Business/IT account management	(De Haes & Van Grembergen, 2009b) (De Haes & Van Grembergen, 2008b)
Knowledge management on ITG	(De Haes & Van Grembergen, 2009b) (Weill & Ross, 2004a)
Web-based (IT) portals	(De Haes & Van Grembergen, 2009b) (Craig, 2005) (Weill & Ross, 2004a) (Broadbent & Weill, 2003)
Senior management announcements	(Weill & Ross, 2004a) (Weill & Ross, 2004b)
Office of CIO or ITG	(Weill & Ross, 2004a) (Weill & Ross, 2005)

sponsible for making IT decision, such as committees, executive teams, and business/IT relationship managers. *Processes* involve the arrangement of formal decision making and the design of the forms for monitoring that the executing of IT operation is in accordance with the rules. Monitoring also provides inputs to decision making as regards investment proposals and evaluation processes, architecture exception processes, service levels agreements, chargeback, and others metrics. *Rational mechanisms* include announcements, advocates, channels, and education efforts disseminating ITG principles and policies. These may also inform workers of the outcomes of IT decision making processes (De Haes & Van Grembergen, 2004; Weill & Ross, 2004a).

The challenge is to choose the right mechanisms to achieve better results. Among the literature, several authors argued that organizations should use ITG mechanisms (De Haes & Van Grembergen, 2004; Weill & Ross, 2004a), but few researchers attempt to describe and provide a complete explanation of ITG mechanisms. Moreover, there is not a consensus about all the existent ITG mechanisms. The majority of the authors point a set of ITG mechanisms without justifying why those and not others, were selected (Almeida, 2013).

Each organization has to select its own set of enterprise governance of IT practices, suitable for their sector, size, culture etc. However, it is important that these mechanisms operate in a coordinated way. For example, these structures cannot be effective without supporting processes e.g. IT steering committee cannot make an appropriate investment decision without an appropriate and mature portfolio management process. The relational mechanism, such as training, awareness building, etc., receive a lot of attention in the beginning stages of ITG implementation and become less important when the ITG framework gets embedded into day-to-day operations.

In this paper, we evaluated ITG mechanisms and contingency factors that are used or mentioned in more than two papers in the LR process. Our primary goal was to extract ITG mechanisms and contingency factors from previous research that are used also in practice.

All these types of ITG mechanisms are important and must be combined in order to create a holistic approach that promotes effective and efficient ITG throughout the organization. Rafael Almeida, Ruben Filipe de Sousa Pereira and Miquel Mira de Silva were one of the first who described and provided a list of relevant ITG mechanisms (Almeida, Pereira, & Da Silva, 2013; Rafael, Pereira, & da Silva, 2016). This provided the basis for the summary of the structure mechanism found in the literature review (see Table 4), Processes mechanisms found in the literature review (see Table 5) and the summary of the Relational mechanisms found in the literature review (see Table 6).

In Table 4-6, we present the ITG mechanisms and their origin. Several authors, such as I. S. Bianchi and Sousa, 2016; I. Bianchi, Sousa, and Hillegersberg, 2017; Lunar-

di, Gastaud Macada, Becker, and Van Grembergen, 2017; Lunardi, Maçada, and Becker, 2014; Rafael, Pereira, and da Silva, 2016; Rusu and Gianluigi, 2017; Wiedenhoft and Luciano, 2017; Winkler, 2013, has confirmed the use of ITG mechanisms in its recent works.

However, knowing what mechanisms exist is very important but not enough. It is necessary to understand the difference between them and have a clear definition of each ITG mechanisms (Almeida et al., 2013).

## 3.4 IT Governance Contingency factors

ITG implementation is influenced by external and internal factors (Xue, Liang, & Boulton, 2008). Although some authors have stated that effective ITG is crucial for any organization to achieve its corporate goals, little empirical research is available supporting the assumptions regarding the factors that determine the effectiveness of ITG (Lunardi, Gastaud Macada, Becker, & Van Grembergen, 2017).

Moreover, literature, current frameworks and the best practices fail to reveal a clear and concise identification of these contingency factors (Rafael et al., 2016). Past research has examined the influence of the variety of factors such as: industry (Ahituv, Neumann, & Zviran, 1989; Clark Jr., 1992), firm size (Ahituv et al., 1989; C. V Brown & Magill, 1994b; Clark Jr., 1992), corporate strategy (C. V Brown & Magill, 1994b), and corporate structure (Applegate, 2009; C. V Brown & Magill, 1994b; Tavakolian, 1989). However, these studies have focused on singular impacts of a specific factor and not on how a set of factors impact ITG arrangements (Rafael et al., 2016). Therefore, determining the right ITG mechanisms is a complex endeavor (Van Grembergen et al., 2004b).

Table 3 provides a summary of the ITG definitions proposed in the last 20 years. This shows that a consensus about ITG definition still does not exist. Such uncertainty is not advisable and proves that ITG field has much to evolve further. Therefore, the researchers, referring to the literature reviews, proposed to identify and formalize the factors that must be taken into consideration by organizations before an ITG implementation. These factors are called ITG contingency factors (Pereira & da Silva, 2012).

After analyzing the literature on different approaches regarding the ITG contingency factors, the most suitable approach is provided by Pereira and Mira da Silva as it encompasses almost all the factors of the other approaches. Pereira and Mira da Silva (2012) defined ITG contingency factor as:

"Factors that, depending on organizations context, may influence the ITG implementation but that are not likely or intended, are a possibility that must be prepared for (Pereira & da Silva, 2012)".

In Table 7 we present the ITG contingency factors and their origin. Several authors, such as Almeida, 2013; Asgarkhani, Cater-steel, Toleman, and Ally, 2017; I. S. Bianchi and Sousa, 2016; I. Bianchi et al., 2017; Othman, 2016; Pereira and da Silva, 2012; Rusu and Gianluigi, 2017, has confirmed the use of ITG contingency factors in its recent works.

# 3.5 IT Governance standards, frameworks, and best practices

ITG framework supports the board and management to understand the issues and strategic importance of IT, and assists the enterprise to sustain its operation and implement the strategies required to extend its activities into the future. It provides assurance that expectations for IT are met and IT risks are addressed.

Over the years, a number of frameworks have emerged. ISO 38500 (ISO/IEC, 2008) is an international standard for corporate governance of IT at the highest level of organizations. Its purpose is to understand and fulfill their legal, regulatory, and ethical obligations in respect of their organizations use of IT. COBIT (IT Governance Institute, 2012) provides a framework for governance and control process of IT with the focus of aligning IT with business. IT BSC (Van Grembergen & De Haes, 2005), where the theory of the balanced scorecard is used as a performance measurement system for IT governance enables strategies for improvement.

It is necessary to make a clear distinction between the terms ITG frameworks, ITG standards, and frameworks. There is only one ITG standard – ISO/IEC 38500. The others are IT or non-IT based standards or frameworks related to ITG.

Effective ITG might consist of a single, multiple or a combination of standards and/or frameworks. In actuality, each one is a formal set of practices that address specific objectives of ITG (Othman, 2016) as shown in Table 8.

# 4 Discussion and directions for further research

In this paper, we provide definitions of ITG, its mechanisms, standards, frameworks and best practices and identify contingency factors that impact effective implementation of ITG. The aim of the research was to gain comprehensive overview in the field of ITG and to identify research gaps and limitations to be able to set up directions towards development of adaptive ITG model.

Previous research has shown that ITG significantly influences how well enterprises are able to achieve business objectives. There is no doubt that enterprises need an effective ITG if they want to compete in their relevant market. Also their competitive advantage and differentiation depends on effective ITG.

Although extensive research has been conducted in the wider ITG area, considerable work is still needed to under-

stand ITG and to develop a successful holistic measure of ITG. To enable ITG to become an accepted part of enterprises' strategic and operational governance processes, it is important that researchers develop more practical methods for enterprises to implement and assess ITG (Hovelja, Rožanec, & Rupnik, 2010).

However, implementing ITG is not an easy task, since its definition and roles are still not completely clear. Therefore, determining the right ITG mechanisms remains a complex challenge. ITG must be an essential part of corporate governance and develop alongside it. While there is no single right way for enterprises to approach improvements in ITG, it is necessary to continue with research and answer all those questions regarding ITG mechanisms and processes such as which mechanisms influence ITG and how they are interconnected.

Available generic ITG models do not have the same effect on enterprises of different industry, size, maturity etc. An ITG model that is successful in one enterprise may not achieve its goals in another enterprise in the same industry (Patel, 2002). In general, these models are developed for large enterprises and then adjusted for the SME in such a way that their scope is narrowed. This often leads to unsuccessful implementation of ITG. Previous research have shown that SMEs cannot be seen through lens of a large enterprise. Theories explaining ITG in large enterprises and leading to methodologies used by practitioners can therefore not be easily extrapolated to SMEs, because we are dealing with a completely different economic, cultural and managerial environment (Devos et al., 2009). This means that different enterprises may need a combination of different structures, processes and relational mechanisms (Van Grembergen et al., 2004b).

Previous research concludes that the world of SMEs is significantly different from that of large enterprises and extra care should be taken by researchers and practitioners designing artifacts for SMEs (Devos et al., 2009). For SMEs, their definition differs from country to country, which means that it is difficult to equate SMEs in the US with SMEs in SE Europe. This also makes it difficult to use the results of previous researches in the area of SMEs.

Research also showed that SMEs do not excel in knowledge retention and obtaining a sustainable competitive advantage. There is a slower adoption of IT in SMEs than in large enterprises. Existing mechanisms of ITG built on a strong belief that IT creates values for the business do not work as such in SMEs, where decision-making is mostly focused on one person. SMEs also cannot learn and benefit from the experience, because there are not enough information systems (IS) projects conducted (Rusu & Gianluigi, 2017).

While research on devising standards and frameworks has been developing rapidly, little enthusiasm has been shown by enterprises in adopting them (Othman, 2016). Winniford, Conger and Erickson-Harris (2009) in their survey on US enterprises found that less than half of the

Contingency factors		Literature
Organizational Culture	A national level A regional level A religious level Organizational or corporate level	<ul> <li>(A. E. Brown, Grant, &amp; Sprott, 2005)</li> <li>(Fink &amp; Ploder, 2008)</li> <li>Gerrard 2009</li> <li>(Jiandong &amp; Hongjun, 2010)</li> <li>(Maidin &amp; Arshad, 2010)</li> <li>(Symons, 2005)</li> <li>(Weisinger &amp; Trauth, 2003)</li> </ul>
Organizational Structure	Centralized Decentralized Federal	<ul> <li>(Adams, Larson, &amp; Xia, 2008)</li> <li>(Aagesen, Van Veenstra, Janssen, &amp; Krogstie, 2011)</li> <li>(Cochran, 2010)</li> <li>(De Haes &amp; Van Grembergen, 2008b)</li> <li>(Bernroider, 2008)</li> <li>(Gao, Chen, &amp; Fang, 2009)</li> <li>(Lunardi et al., 2009)</li> <li>(Park, Jung, Lee, &amp; Jang, 2007)</li> <li>(Shpilberg, Berez, Puryear, &amp; Shah, 2007)</li> <li>(Craig, 2005)</li> <li>(Webb et al., 2006)</li> </ul>
Size	Small and Medium Enterprises (SME)	(A. E. Brown et al., 2005) (Cochran, 2010) (De Haes & Van Grembergen, 2008b) (Jacobson, 2009) (Lunardi et al., 2009)
Industry	Financial services Manufacturing Retailing Public	<ul> <li>(A. E. Brown et al., 2005)</li> <li>(De Haes &amp; Van Grembergen, 2008b)</li> <li>(Short &amp; Gerrard, 2009)</li> <li>(Jacobson, 2009)</li> <li>(Jiandong &amp; Hongjun, 2010)</li> <li>(Vom Brocke et al., 2009)</li> <li>(Simonsson, Johnson, Ekstedt, &amp; Flores, 2011)</li> <li>(Tanriverdi, 2006)</li> </ul>
Regional Differences	Language Local laws National information infrastructures	(Aagesen et al., 2011) (Fink & Ploder, 2008) (Bernroider, 2008) (Shpilberg et al., 2007) (Weisinger & Trauth, 2003)
Maturity	Requirements Correlation with others indicators Models for measurements	(Cochran, 2010) (Dahlberg & Lahdelma, 2007) (De Haes & Van Grembergen, 2008b) (Park et al., 2007) (Simonsson et al., 2011)
Strategy	IT for efficiency IT for flexibility IT for comprehensiveness Operational excellence Customer intimacy Product leadership	(A. E. Brown et al., 2005) (Dahlberg & Lahdelma, 2007) (De Haes & Van Grembergen, 2008b) (Jacobson, 2009) (Park et al., 2007) (Craig, 2005)
Ethical	Ethic codes Policies Communication Sanctions Rewards COSO	(Maidin & Arshad, 2010) (Memiyanty, Putera, & Salleh, 2010)
Trust	Individual Group System level	(Memiyanty et al., 2010)

## Table 7: ITG contingency factors and literature references (Pereira & da Silva, 2012)

## Table 8: IT Governance frameworks

Category of ITG framework	ITG framework	Description
IT service delivery	Control of Business Objectives and Technology (COBIT)	Provide clear policies and good prac- tices for security and control of IT in organizations. COBIT is process model that subdivides IT into 37 processes and more than 300 detailed control objectives in line with the responsi- bility to plan, build, run, provide, and monitor IT.
	Information Technology Infrastructure Library (ITIL)	Provides clear guidelines for IT service provider and organizations to improve IT efficiency and effectiveness and quality of IT services within imposed cost constraint.
	Capability Maturity Model (CMM/ CMMI)	Accepted as the de facto standard for development and enhancement of software development processes.
IT value delivery	Val IT	Val IT is a governance framework that consist of a set of guiding principles and key management practices. Its addresses assumptions, costs, risks and outcomes related to a balanced portfo- lio of IT-enabled business investments.
Information security	ISO 27001	Provides a formal set of specifications for organizations to manage informa- tion security risks and seek certifi- cation for their Information Security Management System (ISMS)
Business standards	The Committee of Sponsoring Organi- zations of the Treadway Commission (COSO)	Focuses on operational, compliance and financial control objectives for management and auditors in dealing with risks to internal control.
	Statement on Auditing Standards No. 70 (SAS70)	Defines control objectives and ac- tivities that should be organized in a manner that allows the user, auditor, and user organization to identify.
Project management	Project Management Body of Knowl- edge (PMBOK)	A set of best practices that consist of processes to manage any project including IT project.
	Project In a Controlled Environment (PRINCE2)	Process-based approach to managing any project including IT project
Performance measurement	IT BSC	IT balanced scorecard (IT BSC) is a performance management system that should allow enterprises to drive their strategies on measurements and follow up.
General	Six Sigma	Relates to improvements in capability and reduction in defects. In an IT envi- ronment, Six Sigma could be tailored to performance improvements in net- work speed and system reliability.

Table 9: Findings and research gap

Findings and research gap	Reference
ITG is a key area that has an impact on the enterprise's perfor- mance and its long-term existence. It is known that enterprises with effective ITG achieve better results and market position, which demonstrates the importance of ITG. The detected gap is in poorly understood and defined ITG area, its mechanisms and contingency factors.	(Bharadwaj, El Sawy, Pavlou, & Venkatraman, 2013; Kappelman et al., 2016; Lunardi et al., 2017; Melville, Kraemer, & Gurbaxani, 2004; Rusu & Gianluigi, 2017; Turel et al., 2017; Van Grembergen & De Haes, 2016)
ITG as well as corporate governance are not fully defined, which makes it difficult to further develop, implement and use them in practice.	(Ahmad & Omar, 2016; Lunardi et al., 2017; Othman, 2016; Van Grembergen & De Haes, 2016; Webb et al., 2006)
Although ITG has evolved into its own discipline, it cannot function independently. ITG is a part of corporate governance and, in further research, has to be researched in the context of corporate governance at all enterprise's levels.	(Dahlberg & Lahdelma, 2007; Kooper et al., 2011; Lu- nardi et al., 2017, 2014; Simonsson & Ekstedt, 2006)
ITG is often the weakest part of corporate governance due to insufficient IT knowledge of top management and management knowledge of IT management.	(De Haes et al., 2013; Jewer & Mckay, 2012; Kap- pelman et al., 2016; Trites, 2004; Turel & Bart, 2014; Turel et al., 2017)
Despite the awareness of the importance of ITG, ITG maturity in SMEs is much lower than in large enterprises. The level of implementation and use of ITG models in these enterprises is extremely low.	(Debreceny & Gray, 2013; Hall et al., 2017; Kolar & Groznik, 2017; Winniford et al., 2009)
Previous research of ITG has been predominantly focused on the tactical and operational management level. Use of ITG at strategic level, especially strategic level with supervisory func- tion, is poorly researched. It is known that the strategic level with supervisory function has a major impact on ITG and thus on the efficiency of the enterprise.	(Jewer & Mckay, 2012; Tiwana, Konsynski, & Venka- traman, 2013; Turel & Bart, 2014; Turel et al., 2017)
Available ITG models are generic and do not work in the same way on enterprises of different industry, size, maturity, etc. What strategically works for one enterprise does not neces- sarily work for another. In further research, it is important to explore the causes and to develop new adaptive models that allow flexibility to meet enterprise's needs.	(Devos et al., 2012, 2009; Rusu & Gianluigi, 2017)
Enterprises need to rethink ITG in the context of the digital transformation. New ITG models must support digital trans- formation and be able to help the transition from traditional to digital through different stages.	(Delone, Migliorati, & Vaia, 2018; Weill et al., 2016)
Both researchers and practitioners need to develop more practi- cal methods and models for implementation and use of ITG. It is important that those models are understandable particularly on board level of management.	(Asgarkhani, Cater-steel, Toleman, & Ally, 2017; Cater-Steel, 2009)

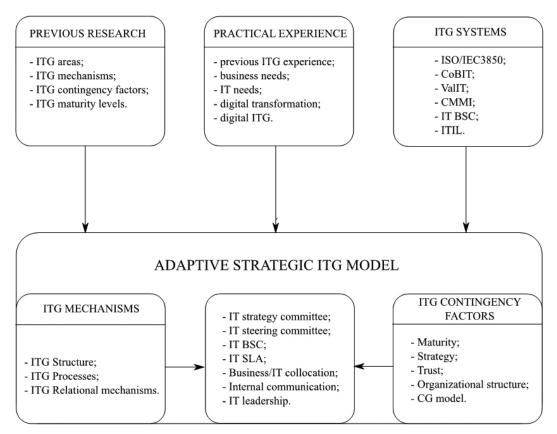


Figure 4: Proposed direction for development of an Adaptive strategic ITG model

enterprises had implemented any type of IT service management standard or framework. A survey by Debreceny and Gray (2013) found that in general, there was very little usage of these standards and frameworks. Although some enterprises in developing countries are aware of the importance of adopting relevant standards and frameworks, there seems to be a lack of commitment and motivation to adopt them. Data from recent research in SE Europe has shown that only 16% of the enterprises implemented one of the best practices and only 3% of them implemented CobIT (Kolar & Groznik, 2017).

Despite efforts to develop methods for ITG in SMEs, for example the CobIT QuickStart model, the adoption rate is rather disappointing. Interestingly, while many enterprises in developing countries continue to make large investments in IT (Hall, Futela, & Gupta, 2017), it seems that they fail to realize that their IT investment also requires proper governance.

In Table 9 we summarize findings and research gaps identified in our research. These findings will serve as guidelines for our further work in developing an adaptive ITG model.

Based on an extended literature review that was used to comprehensively define ITG, we also detected gaps in the literature, which are the basis for further research. Several authors argue that ITG is often the weakest part of corporate governance due to insufficient IT knowledge of top management and management knowledge of IT management (De Haes et al., 2013; Jewer & Mckay, 2012; Kappelman et al., 2016; Trites, 2004; Turel & Bart, 2014; Turel et al., 2017). The previous research in the ITG models was predominantly focused on the level of management and the operational level (Jewer & Mckay, 2012; Tiwana, Konsynski, & Venkatraman, 2013; Turel & Bart, 2014; Turel et al., 2017). Unfortunately, in previous research, we did not find the role and influence of supervisory level, for example, supervisory board or advisory board. In our further research, we aim to extend the ITG model on the supervisory level, which is crucial for supervision and has an impact on the strategic level represented by the management board. Figure 4 presents directions for further research towards development of an adaptive strategic ITG model for SMEs.

The model should consider the following elements: previous research related to ITG areas, mechanisms, contingency factors, and maturity level; practical experience with ITG, business needs, IT needs, digital transformation and digital ITG; and ITG standards, models and frameworks as for example ISO/IEC3850, CoBIT, VaIIT, CMMI, IT BSC, ITIL. Further on, adaptive strategic ITG model for SMEs will consist of ITG mechanisms (structures, processes, relational mechanisms) taking into account ITG contingency factors (maturity, strategy, trust, organizational structure, and CG model) managed through IT governance, involving supervisory and management function.

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