KNOWLEDGE AND ATTITUDES OF HEALTH CARE WORKERS FROM THE PRIMARY HEALTH CENTRE IN INDIJA, SERBIA ON PROFESSIONAL EXPOSURES TO BLOOD-BORNE INFECTIONS

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Exposure to blood-borne infections (HIV, hepatitis B, hepatitis C) poses a serious risk to health care workers (HCWs). The aim of this cross-sectional study was to determine the level of knowledge and attitudes on occupational exposure in primary health care. In 2009, a total of 100 health care workers from the Primary Health Care Centre in Indija, Autonomous Province of Vojvodina, Serbia were included in the study. The results suggested that the health care workers who participated in the survey possess basic knowledge about blood-borne virus transmission routes. Most incorrect answers were related to the transmission of blood-borne viruses by tears, saliva, urine and stool. This study also demonstrated that health workers tend to unrealistically estimate the risk of HIV infections. As for the level of education about the prevention and control of blood-borne infections, 49 % of the participants had never had any education on this topic, while 22 % had been educated during the last five years. Around 75 % consider education on blood-borne infection and protective measures at work unnecessary.

KEY WORDS: *blood-borne virus, health personnel, professional risk, risk perception*

Despite the fact that professionally acquired blood-borne infections (HIV, hepatitis B, hepatitis C), or BBIs, can be contravened by applying general and specific measures of prevention and control, they still bear immense importance, especially for health care services in low- and middle income countries (1-3).

In a health care setting, accidental transmissions of BBIs occur as a result of exposing the skin and mucous membrane to blood and other potentially infectious body fluids. Infections apart from HIV, hepatitis B and hepatitis C can also be transmitted through exposure to blood (certain viral, bacterial,

parasitic and fungal diseases) (4), but HIV, hepatitis B and C are primary reasons for concern. Occupational exposure to agents that cause these infections is linked to the fear and prejudice present among health care workers. Most exposures are percutaneous, occurring after medical intervention due to improper waste disposal (5-7).

Hepatitis B is the central occupational infection afflicting HCWs. The risk of seroconversion after exposure to an HBsAg positive source is between 23 % and 62 %, whereas the risk of a clinically manifested disease is 1 % to 31 %. After an accidental

percutaneous exposure to a HCV positive reservoir, the risk of anti-HCV seroconversion is 1.8 %. The average risk of HIV transmission after percutaneous injury is 0.3 % and 0.09 % after exposing the mucous membrane (8-9).

In 2004, the Centre for Disease Control and Prevention of the Vojvodina Institute of Public Health initiated surveying the occupational exposure of HCWs. This included creating a Provincial Registry of occupational exposure for healthcare workers. Established in 2007, the Registry encompasses an electronic database, a network of local coordinators for occupational exposure blood born viruses (BBV) in all health facilities of the Autonomous Province of Vojvodina, as well as continued education through distributing educational materials. It ultimately led to an increase in the number of health care workers who reported an exposure and sought counselling or post-exposure prophylaxis.

The aim of this study was to determine the health care workers' level of knowledge and individual attitudes regarding the professional risks of exposure to blood-borne infections.

MATERIALS AND METHODS

The research was carried out as a cross-sectional study. In the period from October to December 2009, all healthcare workers working in primary health care in Indija were invited to participate in the study. The opinion poll encompassed 100 health care workers (the 40 response rate was 40 %). Participation in the study was voluntary and anonymous. Each HCW was informed about the purpose of the study and signed an informed consent form.

Indija is a town and municipality located in AP Vojvodina, Serbia. The population of the Indija municipality is 47,204. Its Health Centre is an institution of primary health care with physicians from different fields of medicine. The study comprised the staff employed in the Primary Health Centre in Indija: general practice, dentistry, laboratory, emergency medicine, gynaecology and occupational medicine.

Among the study participants, women made up for 84 % and men 16 % (Table 1). As for the level of education, 22 % were physicians, 11 % health care workers with middle school and 67 % technicians. The youngest participant in the study was 19, while the oldest 62. The average age was 43.19 years. The

largest number of participants (34 %) had a work experience of 20 to 29 years.

Table 1 Demographic characteristics of participants

Characteristics	Participants / %
<i>Sex</i>	
Male	16
Female	84
<i>Age / years</i>	
19 to 29	10
30 to 39	26
40 to 49	33
50+	31
<i>Work experience / years</i>	
1 to 9	20
10 to 19	29
20 to 29	34
30 to 35	17
<i>Profession</i>	
Doctors / Dentists	22
Nurses / Laboratory Technicians	78

As a research instrument, a previously created questionnaire from the Vojvodina Institute of Public Health was used, comprising 24 questions. The questionnaire covered demographic data, risk perception, preventive measures against blood-borne infections, exposure modes, transmission, and education about blood-borne viruses.

The collected data were entered into a database created specifically for this purpose. Survey data analysis encompassed descriptive and inferential statistic methods. Data were analysed applying a descriptive test, a Kruskal-Wallis test, a Mann-Whitney test and one-way ANOVA.

Statistical analysis was performed using SPSS 14 statistical software for Windows.

RESULTS

Over 90 % of the medical staff believed they were exposed to some type of risk from blood-transmitted viruses at their work place, while 82 % took part in medical interventions that implied contact with blood and other body liquids (Table 2). The average number of daily interventions that exposed the medical staff to BBIs was 66. In terms of profession, the largest average number of daily interventions was conducted by laboratory technicians and physicians.

Our study indicated that 78 % of the participants carried out standard preventive measures aimed at

Table 2 *Knowledge on possible modes of transmission*

Mode of transmission	Correct answers / %
Exposure to blood	97
Exposure to sweat	72
Exposure to saliva / tears	43
Exposure to sperm / vaginal secrete	43
Stool	43
Urine	30

Table 3 *Preventative measures routinely applied by participants*

Type of preventative measures	Participants / %
Standard precautions	78
Additional protection if HIV, HBV, HCV status is known	81
Hepatitis B vaccination	82
Test each patient for HIV, HBV, HCV	70
Cautious in all procedures with each patient and material	86
Use of gloves	73
Use of mask	11
Use of safety glasses	2

Table 4 *Type of exposure reported by participants*

Type of exposure	Participants / %
Skin contact in the last twelve months	27
Needle-stick injury in the last twelve months	11
Cuts from sharp instruments in the last twelve months	39
Contact of eye or other mucosa in the last twelve months	15

preventing infections, while 81 % said that the measures differed in instances when they were aware that the patient suffered from HBV, HCV and HIV (Table 3). Around 73 % used gloves as the most frequent means of protection, whereas 13 % of the participants used gloves only when they were certain that the patients were infected. Around 11 % always used masks, while only 2 % used glasses regularly.

The study showed that 92 % had at least one exposure to potentially infected blood or body fluid during the last 12 months (Table 4).

When working with patients, the most risky interventions included contact between a patient's blood and the skin of the HCW; needles; blood splashes; and finally injury from sharp instruments. In case of exposure, 93 % of the participants stated that they would report the exposure to the disease prevention service, 56 % would contact a counselling office and 57 % would ask for information about a patient's HIV status.

Concerning safe disposal of waste, 89 % of the participants dispose of it in containers with solid sides, i.e. so-called safety boxes.

According to the medical workers' opinion on basic measures for BBI prevention at the work place, 93 % consider the use of gloves to be the most important preventive measure. Most incorrect answers about the modes of transmission were related to BBI transmission by tears, saliva and stool.

As for the workers' personal health regarding HIV, Hepatitis B and Hepatitis C, 92 % of the participants have never been tested for HIV, 89 % for Hepatitis B antigen and 91 % for anti-HCV.

Concerning education about prevention and controlling blood-borne infections, 49 % of the participants have never had any education on this topic, while 22 % had been educated during the last five years (Table 5). Around 75 % consider education on BBIs and protective measures at work unnecessary.

Although it is well-known that Hepatitis B infections pose the largest risk to medical workers and can be counteracted with some of the most efficient preventive measures, only 44 % were vaccinated against Hepatitis B, while 7 % started vaccination in the last 6 months but had not yet finished it (Table 6).

The Kruskal-Wallis test did not find any statistical significance for BBI exposure at the workplace, neither in the application of standard preventative measures nor work experience. One-way ANOVA showed a statistically significant difference between groups classified according to work experience regarding the average daily number of interventions – less experienced HCWs had a larger number of interventions (Md= -21,472, $P<0.02$ between work experience 1 to 19 years and 20 to 29 years, Md= -20,599, $P<0.03$ between work experience 20 to 29 years and 30 and more years).

The Mann-Whitney test found a statistically significant difference between HCWs with specific training regarding BBIs and those without training ($U=996$, $P\leq 0.04$).

DISCUSSION

During the course of the study, it was found that there are many gaps and misconceptions among Indija's health care workers when it comes to BBIs. The World Health Organization points out that blood born infections appear in the form of occupational exposure caused by percutaneous injuries (HCV, HBV, HIV) among health care workers, with an estimated total of 16000 HCV, 66000 HBV, 1000 HIV infections occurring annually (10).

It could be that the actual gravity of this problem is underestimated due to a lack of information, underdeveloped systems for monitoring or lack of data about the frequency of injuries in HCWs who work outside public health institutions (long-term care, private offices and home healthcare). Data from our study show a high perception of professional risk from acquiring blood-borne infections among HCWs who

were in contact with blood or other fluids from infected patients. Similar studies have shown that a great number of HCWs believe that they are at risk of a blood-borne infection (11-15). The prevalence of sharp instrument injuries among HCWs in studies varies from 23.5 % to 74 % (6, 16).

Our study showed that 73 % of health care workers protected themselves by using gloves, 11 % used masks and only 2 % used glasses. What is interesting is that the HIV status of the patient changed the worker's attitude toward standard protection and procedure and that as much as 81 % of workers would use additional protection if they knew the patient was HIV positive. Results also showed that the most common protective measure was wearing gloves and that there was poor adherence to other universal precautions. This could be explained by factors such as lack of time, high workloads with an inadequate staff-to-patient ratio, scarce supplies of basic safety equipment or simply insufficient education.

The results of this research indicate that knowledge concerning the risk of BBI infections in medical institutions is determined by the following factors: lack of knowledge on HIV transmission and lack of understanding about the ways HIV cannot be transmitted; lack of published manuals on occupational safety as well as the unavailability of certain protective measures.

A great number of all exposures (75 %) could easily be prevented. Most of the workers exposed themselves while recapping a needle, placing a sharp instrument at an inappropriate place or inadequately handling waste. Most of the HCWs (89 %) disposed of medical waste in an appropriate manner, using a safety box. Some authors have stressed the importance of placing these containers near the place where a procedure is performed (17-19).

Table 5 Education of participants about BBI prevention and control

Type of education	Participants / %
Education in the last 12 months	29
Education in the last five years	22
Uneducated	49

Table 6 Hepatitis B vaccine coverage

Hepatitis B vaccination	Participants / %
Fully vaccinated	44
Started vaccination more than 6 months ago but have not finished	7
Started vaccination in the last 6 months but have not finished	5
Unvaccinated	44

The results of the study suggest that a significant number of HCWs think that patients should be tested for HIV, HBV and HCV, as well as that precaution with patients and various body fluids is an important measure for preventing BBIs.

When it comes to vaccination against hepatitis B, it is alarming that 83 % of respondents believed vaccination to be a significant measure of prevention, but only 44 % were fully vaccinated. Other studies have shown significant differences in HCW vaccination. The numbers range from 18 % in certain African and Asian countries to 77 % in Australia and New Zealand (20-23).

We should also consider the limitations of this study. One possible limitation is the bias of occupational exposure and the fact that some answers reflected the personal views of the HCWs, which often change with time.

CONCLUSION

Health care workers showed basic knowledge about the transmission of BBIs. Their workplace brings forth a significant risk of BBI transmission through injuries (sharp instruments, needles or mucocutaneous exposure). On the other hand, health care workers usually used gloves as protective equipment, and they believed that the best protection was if the patient's HIV, HBV, HCV status was known to them. This is probably why some used protective equipment with patients whose status was positive. However, this type of approach paves the way for the stigmatization and discrimination of patients. A high percentage of participants have never been tested for HIV, anti HBs or anti-HCV. Less than half of the participants were completely vaccinated against hepatitis B.

Protective equipment (gloves, masks and safety glasses) is not always available, and health workers do not use it even when it is. Despite all stated thus far, they believed they were well-protected against BBIs. When assessing their educational needs, the highest percentage of participants said they needed training precisely in those areas where they showed the least knowledge.

In order to improve the current situation, a much stronger commitment from health care institutions needs to be directed at the implementation of BBI prevention measures and periodical evaluations and trainings for health care workers and supervisors.

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Sažetak

RAZINA ZNANJA I STAVOVI ZDRAVSTVENIH RADNIKA IZ DOMA ZDRAVLJA INĐIJA, SRBIJA O PROFESIONALNOJ IZLOŽENOSTI VIRUSIMA PRENOSIVIM KRVLJU

Infekcije virusima prenosivim krvlju (HIV, hepatitis B, hepatitis C) ozbiljan su rizik za zdravstvene radnike. Cilj istraživanja bio je da se utvrdi nivo znanja i stavova zdravstvenih radnika o profesionalnoj izloženosti u primarnoj zdravstvenoj zaštiti. Istraživanje je provedeno kao presječna studija. U istraživanju provedenom 2009. godine sudjelovalo je 100 zdravstvenih radnika Doma zdravlja Inđija. Zdravstveni radnici uključeni u istraživanje pokazali su osnovno znanje o infekcijama prenosivim krvlju i putovima prijenosa. Najviše netočnih odgovora odnosilo se na put prijenosa virusa putem suza, sline, mokraće i stolice. Ova je studija također pokazala da zdravstveni radnici pokazuju tendenciju nerealnoj procjeni rizika od infekcije HIV-om. Kada je u pitanju edukacija, 49 % ispitanika nikada nije imalo edukaciju iz ovog područja, 22 % bilo je u prilici da se obrazuje tijekom posljednjih pet godina, dok 75 % ispitanika smatra da je edukacija o infekcijama prenosivim krvlju i mjerama prevencije nepotrebna.

KLJUČNE RIJEČI: *infekcije virusima, percepcija rizika, profesionalni rizik, zdravstveno osoblje*

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